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BAR REVIEW: CHANROBLES PROFESSIONAL REVIEW, INC.

87 CONSTITUTION OF THE NES AND LABOR AND SOCIAL LATION IN THE COUNTRY

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Labor and Social Legislation in the Philippines is not just the exercise of police power by the State. It is actually <u>compliance</u> by the Legislative De-Congress of the Philippines, of categorical roandates of the Conn with Labor.

Labor and Social Legislation Defined

One of the State policies enunciated in the 1987 Con-Philippines is embodied in this statement. The State affirms labor as a primary social economic force. It shall protect the rights of swekers and promote their welfare. (Art. II. Sec. 15)

Labor and Social Legislation would refer to those laws that are enacted to implement the above policy.

Provisions on Labor found in the 1987 Constitution: Their significance The 1987 Constitution has these provisions on Labor: -

a The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare. (Art. II, Sec. 18)

b. The State shall afford fall protection to labor, local and overseas, organized and unorpanized, and promote full employment and equality of employment apportunity for all.

It shall guarantee the rights of all workers to self-organization, collective bargaining and negotiations, and peaceful concerted activities, including the right to strike in accordance with law. They shall be entitled to security of tenure, humane conditions of work, and a living wage. They shall also participate in policy and decision-making processes affecting their rights and benefits as may be provided by law.

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